



INTRODUCING THE
WINTER '25 NEWSLETTER

Hello there and thank you for checking out our River City Section Newsletter! We are committed to getting information to you, our member, and to help bridge the gap in communication.

This newsletter will be available on our website (<https://pecgrivercity.org/newsletters/>) and you will find previous ones posted there as well.

Our River City Section is made up of engineers and related professionals responsible for designing and inspecting California's infrastructure, improving air and water quality, and developing clean energy and green technology. The River City Section is comprised primarily of State Water Board members with other members from our At-Large agencies (Office of Emergency Services, California Energy Commission, and Regional Water Board Offices in Rancho Cordova, Santa Rosa, and South Lake Tahoe.) Together, we have close to 700 members!

PECG UPDATES
Page #2-3

WHAT'S BEEN HAPPENING
Page #4-6

ANNOUNCEMENTS
Page #7

MEMBER SPOTLIGHTS
Page #8

Corporate Updates

PECG Opposes Return to Office Order

An email from PECG to members was sent on March 4th, 2025, the email stated the following:

“In an inexplicable and **unnecessary decision**, the **Newsom Administration** late yesterday issued an executive order requiring state agencies and departments to **update their telework policies** to require employees to **report to the office a minimum of four days per week** effective July 1, 2025.

PECG strongly opposes the mandate and is exploring all options to challenge this arbitrary and unwarranted executive order. PECG will continue to advocate that **Unit 9 employees should be allowed to telework to the fullest extent possible**, per the [Department of General Services' Statewide Telework Policy](#). Mandating a certain number of days in the office is simply **unnecessary to deliver for California taxpayers**, as has been proven without fail since March 2020.

To support their decision, the Administration cited the familiar justifications that in-person work increases collaboration, innovation, and accountability – **without providing any data or evidence** supporting that conclusion.

The executive order also **contradicts the well-established benefits of teleworking** – reduced carbon emissions and congestion, downsized office space to cut costs, and improved work/life balance for all employees – which **this very Administration promoted** throughout the pandemic. The decision will lead to the loss of large numbers of highly trained, experienced, and licensed **engineers and related professionals** to other employers who prioritize getting the work done over compulsory, in-person office attendance requirements.

PECG cannot unilaterally stop return-to-office orders as courts have long considered it an employer right to set workplace locations for employees. Regardless, **PECG will continue to fight** the unnecessary policy. Please look for future updates with the latest information in the days ahead.”

The same day **PECG filed an Unfair Practice Charge** (UPC) with the Public Employment Relations Board (PERB) **challenging the Governor's executive order** requiring state employees to report to the office a minimum of four days a week effective July 1, 2025.

WINTER 2025 NEWSLETTER

Corporate Updates



PECG Legislation Day

On February 12, 2025, PECG leaders from Sections across the state joined PECG Corporate to participate in PECG Legislative Day, an annual lobbying event to promote policies beneficial to our members and to foster relationships with California state legislators. This year PECG River City Section members Joe Mello, Karmina Padgett-Gonzalez, Tim Chow, John Murphy, and Brandon Roosenboom attended the event to meet with dozens of legislators. This year, the priority items that PECG leaders raised included:

- Opposing outsourcing of Bargaining Unit 09 duties and supporting the hiring of more engineers and related professionals to efficiently utilize State infrastructure funding
- Opposing Public-Private Partnerships that waste critical tax revenues and reduce accountability to the detriment of taxpayers
- Supporting the telework audit to prove that state employees can continue to effectively serve the public remotely
- And perhaps most importantly, asking legislators to support the forthcoming Memorandum of Understanding that your PECG leaders are bargaining for

We appreciate these PECG leaders using their personal time to advocate for job security and additional benefits on behalf of all Bargaining Unit 09 employees.

Photo: John Murphy (left) and Brandon Roosenboom (right) meet with California Assemblyman Juan Alanis (Center) from District AD 22 (Modesto/Turlock) during PECG Legislative Day's post-reception event.

FALL 2024 NEWSLETTER

WHAT'S BEEN HAPPENING?



River City Section Quarterly Meeting

On Tuesday, January 15th we had our Virtual Quarterly Meeting. **D'Arcy McLeod, Vice President of Collective Bargaining**, provided important updates on the bargaining process and answered questions members had. Thank you to everyone who helped organize and participated in the event. We look forward to the upcoming year!

If you were not able to attend the meeting, look in your email inbox for future engagement opportunities. Our webpage will have the most up-to-date schedule of events. Webpage link: <https://pecgrivercity.org/>.

45th Sacramento County Academic Decathlon

We are proud to continue its partnership with California's Academic Decathlon, where thousands of students compete in a variety of academic trials. On January 25th, Brandon Roosenboom (River City President, center) and Amanda Magee (Supervisory Member, left) served as speech and interview judges for the annual Sacramento Academic Decathlon. Each year, our judges are impressed by the level at which many of the students deliver their speeches and respond to challenging interview questions. Our volunteers commend these young scholars on their dedication and preparation for advancement outside of the classroom.

The PECG River City Section has long been committed to supporting philanthropic events and is currently coordinating our annual environmental stewardship events during Earth Month (April). If you are interested joining the Philanthropy Committee, please contact our Committee Chair [Karmina Padgett-Gonzalez](#).

WHAT'S BEEN HAPPENING?

Supervisory Member Engagement

The River City Section hosted two virtual Supervisory meetings on February 20th and March 4th to discuss the Supervisory Meet and Confer Process in coordination with the Bargaining Survey sent out in early February. The event was offered to the greater Sacramento PECG sections (River City, Fort Sutter, Sacramento, and Capital) and approximately 200 supervisors and managers participated. PECG Corporate Vice President Supervisory Kristi Shelton presented on the Meet and Confer process and addressed several questions.

For those who have submitted their survey so far, thank you! And a reminder for others to submit their survey as soon as possible!



WHAT'S BEEN HAPPENING?

CEC Member Appreciation Luncheon

On January 16, 2025, PECO officers and staff hosted an appreciation lunch at the California Energy Commission. Corporate Vice President for Rank and File, D'Arcy McLeod gave an update on the collective bargaining process and answered questions. Thank you for the great turn out! PECO River City officers are planning future events at the CEC.

PECO River City officers continue to host monthly non-member Q&As on Zoom. Non-members are invited to learn about PECO, to ask questions, and are encouraged to join PECO as members. Helpful recruiting resources for you can be found here: <https://pecg.org/join-pecg/> and here <https://pecg.org/about-pecg/>.

Union strength comes from your membership!



WINTER 2025 NEWSLETTER

ANNOUNCEMENTS

Supervisors CAN be a PEGC member!

Supervisory and managerial employees are represented by PEGC under a state law entitled the “Excluded Employees Bill of Rights”. The term “excluded” means you are not covered by a Memorandum of Understanding (MOU), but you are represented by PEGC through the meet and confer process.

For more details, refer to this flyer: <https://pecg.org/wp-content/uploads/PEGC-Flyer-Supervisors-and-Managers.pdf>.

2025 Kings Event

Our Section Sacramento Kings Event on **March 27, 2025**. If you purchased ticket(s) they have been distributed to the email you provided. Stay tuned for pre-game event details. We look forward to seeing you there!

Celebrating Milestones

Planning to retire soon or recently retired? Let us celebrate with you and send you PEGC swag! If you have served at least 25 years, please fill out this form: [25 years or more](#).

Expecting a baby or your newborn is already here? We would love to celebrate with you by sending River City swag for your new addition. Sign up [HERE](#).

We look forward to celebrating with you!

MEMBER SPOTLIGHT

This quarter's member spotlight is **Amanda Magee**.

Greetings PECG! I am a Senior Engineering Geologist and Unit Chief of the Strategy to Optimize Resource Management of Stormwater (STORMS) Unit in the Division of Water Quality at the State Water Resources Control Board. I've been in this position for five years, and prior to that I was in the Leaking Underground Storage Tank/GeoTracker Unit for a little over one year. Before starting in state service, I worked in private consulting for many years, performing environmental cleanups at contaminated properties.

As STORMS unit lead, I get to work on a wide range of interesting projects promoting the idea that stormwater is an important water resource.

One project I'm particularly excited about is a policy that will clarify siting and design requirements for stormwater dry wells and other infiltration systems, which will hopefully streamline the planning process and result in more stormwater capture and groundwater recharge. I also really enjoy the relationships I've built through the STORMS program; we work with various folks within our division but also in other state agencies, local municipalities, environmental groups, and the private sector.

I received my BS degree in Earth Sciences from UC Santa Cruz. I started out as an Environmental Studies major but switched as soon as I took one introductory geology course and realized how many field trips I would get to take! One of my favorite trips was to Panamint Valley, where we got to "boom the dune." I love geology and continue to be fascinated by the natural processes of the world around us.

When I'm not working, you can often find me on the side of the soccer pitch, supporting both the Republic FC and my daughter's club team. I also enjoy reading, baking, and eating spicy foods.

I joined PECG as soon as I started state service in 2018 because I strongly support unions and their role in securing fair wages, worker protections, and collective bargaining. As a supervisor, I continue to be a PECG member because fair pay, workplace rights, and job stability benefit our entire profession.

